



Conflict Materials Policy

In response to the enacted Dodd-Frank Wall Street Reform Act and Consumer Protection Act, HR4173, Section 1502 ("Conflict Minerals Act"), **NEFF** has been working very closely with our suppliers in determining the source for several metals commonly used in the electronic industry. The metals of interest were Gold (AU), tantalum (Ta), tungsten (W) and tin (Sn).

These metals are derived from minerals that have a variety of sources around the world. One potential source has historically been the eastern region of the Democratic Republic of the Congo (DRC). That region is currently the site of armed conflict, and mining profits by local military groups there are reportedly contributing to human rights abuses, environmental damage and theft from DRC citizens. The international community, therefore, has taken steps aimed at eliminating the use of metals from this region that support this armed conflict.

NEFF expects its suppliers to undertake reasonable due diligence with their supply chains to assure that these metals are not being sourced from mines in the DRC or adjoining countries.

NEFF is in the process of surveying its key supplier of components and raw materials concerning the origin of these metals. This initiative is currently being implemented across our supplier base and statement/declarations received from our suppliers are being maintained in a database.

All Declarations received to date lead us to believe that our products do not contain any of the listed minerals from the conflict areas found in section 1502.

Respectfully,

Brad Neff
Corporate Quality Manager
NEFF